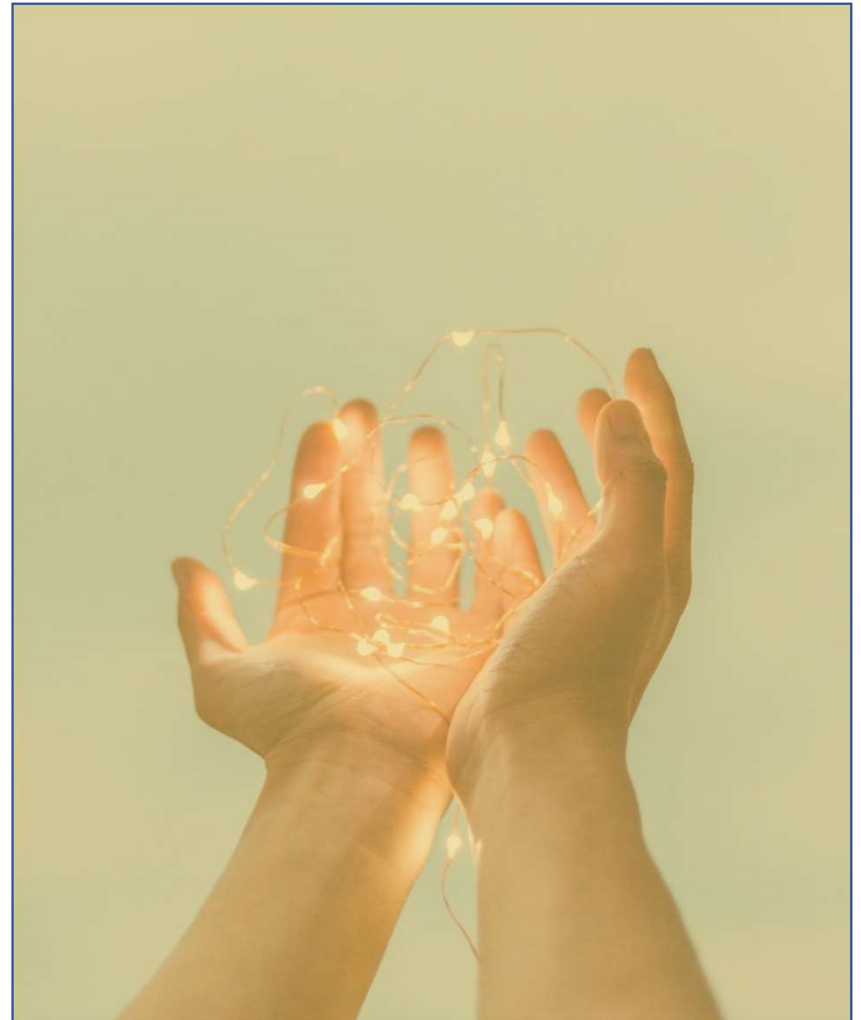


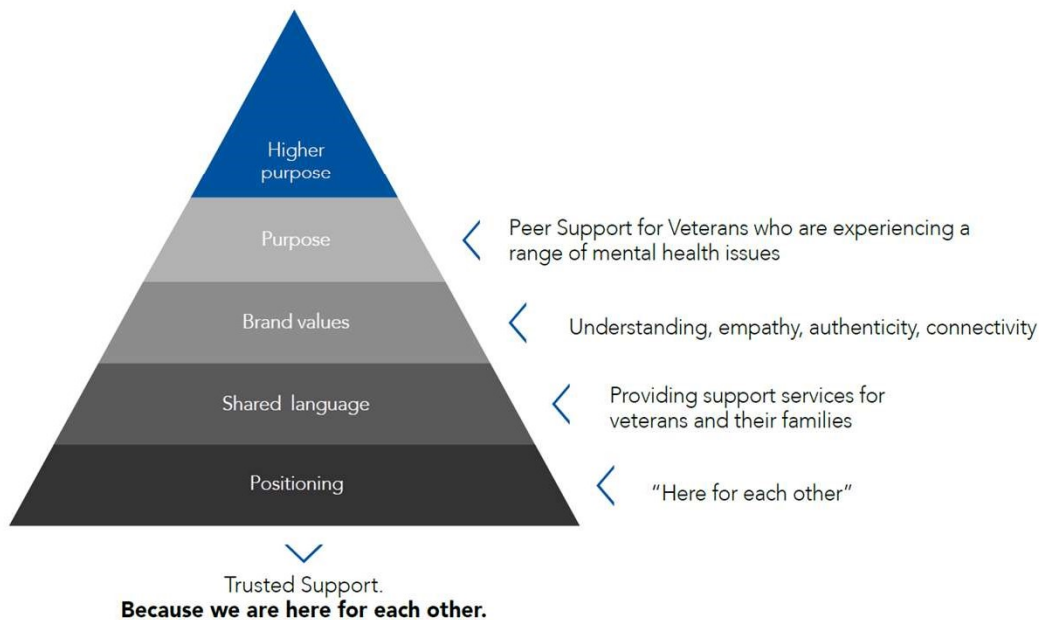
Strategic Plan 2021-23





Strategic Plan 2021-23

Acknowledging Sacrifice



CARE

Connectivity / Authenticity / Respect / Empathy

Vision

To ensure all Victoria Police veterans and their families receive holistic support services appropriate to their needs 'well' beyond their service.

Purpose

To improve the mental health and well being of all police veterans and their families

Focus

- **Connectivity:** Create a sense of community amongst police veterans
- **Authenticity:** Drive research to build evidence base practice and encourage the collaborative partnerships
- **Respect:** Continue to widely consult with police veterans and families and advocate for relevant and effective support programs
- **Empathy:** Raise awareness and understanding of the issues impacting on veterans in the community

Key statement

- PVV is the only organisation with a dedicated focus on improving mental health and wellbeing amongst Victoria Police veterans and their families
- Our peer support program is unique because it operates beyond the workplace environment

Strategic Outcomes

- Better mental health and wellbeing outcomes for police veterans and their families
- Best practice support programs and innovative initiatives
- Maximise partnerships opportunities to achieve our purpose
- Sustainable revenue streams to support organisation in the long term



Our Focus

Connectivity: Create a sense of community amongst police veterans

priority #1

Address the gaps & challenges faced by veterans upon completing their service and advocate for all veterans.

- Expand Veteran membership
- Improve communication channels (interactive website, newsletters, media releases and social media)
- Develop a meaningful benefits program
- Develop 'Blue tasker' to provide odd job support
- Advocate for police veterans to receive the same support that is provided to defence veterans

Authenticity: Drive research to build evidence base practice and encourage the collaborative partnerships

priority #2

Strengthen and enhance support programs based on evidence base and emerging needs of veterans and their families.

Undertake targeted research to identify current and future needs.

Work includes;

- Vic University partnership
- Develop and maintain clinical services database
- Validate peer support program
- Identify new initiatives

Respect: Continue to widely consult with police veterans and families and advocate for relevant & effective support programs

priority #3

Utilise current volunteer and clinical support services and adopt innovative support programs.

- Organise consultations, forums and information sessions to further ascertain the needs of veterans and their families.
- Build and promote (Veteran Peer Support Officers) VPSO network
- Deliver training and supervision for VPSOs
- Develop outreach, case management, capacity building programs and support groups and expand peer support programs in metropolitan and regional areas
- Benchmark to Open Arms

Empathy: Raise awareness and understanding of the issues impacting on veterans in the community

priority #4

Continue to build and sustain strategic stakeholder relationships to improve health and wellbeing outcomes.

Increase profile of PVV and it's work to the wider community.

Establish a patron and create Ambassadors.

Key stakeholders include; Victoria Police, Victoria University, ESF, Beyond Blue, Blue Space, Blue Hub, Open Arms, TPAV, Police Legacy RPA, Corporate Partners, Trusts and Foundations and the Community

- Build a sustainable source of revenue to improve health and wellbeing outcomes



Model of CARE

Stakeholders

- Victoria Police
- TPAV
- Police legacy
- Blue Ribbon
- RPA
- ESF
- Beyond Blue
- Blue Space
- Blue Hub
- Open Arms
- Victoria University
- Corporate Partners
- Trusts and Foundations
- The Community

